



United Teachers
OF WICHITA
Creating Tomorrow Together

Highlights of the UTW & BOE Proposals for 2009-2010

This is not a comprehensive list of the proposals. UTW will publish a complete summary of the proposals in the February issue of the United Voice.

Highlights of UTW Proposals for 2009-2010

- Reduce number of work days from 190 to 186
- Increase number of days in room during report week from 1.5 to 3.
- Reporting of grades no earlier than the end of the work day at the end of each quarter.
- PLCs will meet during the regular work day with either a late start or an early release.
- Increase planning time to 260 minutes per week, minimum of 30 minute periods.
- Middle school teachers shall have no more than one (1) team time per week mandated for professional development.
- Propose 5% improvement to the salary schedule.
- By the conclusion of the Bond Issue projects approved by voters in November of 2008, the maximum class size in Kindergarten through 5th grades shall be 20. In Middle and High Schools the maximum class size shall be 22.
- UTW proposes that the BOE will continue to pay the entire health insurance premium. The recommendations from EHAC and the Labor Management Committees will also be discussed.

Highlights of the USD 259 BOE Proposals for 2009-2010

- Classroom teachers will contact parents of students regularly assigned to them at least once each grading period.
- During times of budget constraints, the BOE will have the authority to go to a non-traditional daily and yearly schedule (example: longer day/four day week). The number of hours in a year shall not total more than 7 hours 10 minutes x 190 days.
- Teachers shall follow researched-based best practices as directed by the district in developing instructional strategies and lesson plans. Teacher's lesson plans shall be written in sufficient detail to reflect proper planning and preparation. They shall support the goals of the school improvement plan. They shall reflect best practices as determined by the building principal.

- The BOE keeps options open on pay. They will make a proposal at a later time. Proposals may freeze schedule and/or steps and tracks. Proposals may increase or decrease schedule amounts.
- Teachers can only send students to the office after building discipline plan has been followed.
- Change insurance plan year to January 1 through December 31.
- Board may pay more, less or the same amount of premium. Teachers will pay a portion of the premium.
- Teachers shall be dressed no less professional than the dress standard set for students. Clothing should be clean, in good repair and appropriate for the activity.
- New evaluation system. There will be much discussion and communication about this topic throughout negotiations.