

MEMORANDUM OF UNDERSTANDING

Teacher Evaluation Pilot Program

This Memorandum of Understanding (“MOU”) is entered into on this _____ day of _____, 2009, by between Unified School District No. 259, Sedgwick County, Kansas (“District”) and the United Teachers of Wichita (“UTW”).

WHEREAS, the District and UTW negotiations teams for the school year 2009-2010 have entered into a tentative agreement (“Tentative Agreement”) that is subject to ratification by the Board of Education and by the bargaining unit of UTW that addresses working conditions and other matters under authority of K.S.A.72-5401; and

WHEREAS, pursuant to a Memorandum of Understanding between the District and UTW, the District and UTW developed a pilot teacher evaluation program during the 2008-2009 school year; and

WHEREAS, the District and UTW desire to implement a teacher evaluation pilot program that would apply to first year teachers to the District and to other teachers who are selected by the District and who volunteer to participate for the 2009-2010 school year.

NOW, THEREFORE, the District and UTW agree as follows:

1. Committee. UTW and the District agree to establish a committee (the “Teacher Evaluation Pilot Committee”) whose function shall be to monitor, review and access the pilot program and to bring recommendations to the negotiations teams for the 2009-2010 negotiations sessions recommendation concerning the continued implementation of an evaluation system for District teachers.
2. Membership. The Superintendent shall appoint six (6) members to the Teacher Evaluation Pilot Committee and UTW shall appoint six (6) members to the Teacher Evaluation Pilot Committee. Such appointments shall be made on or before August 20, 2009.
3. Chair. The Teacher Evaluation Pilot Committee shall be chaired by two (2) co-chairs. One shall be appointed by the Superintendent and one shall be appointed by the UTW president.
4. Pilot Program. The Teacher Evaluation Pilot Program (the “Pilot Program”) is attached hereto as Attachment “A”. The Pilot Program will be implemented, used and applied in the 2009-2010 school year to first year teachers to the District and to identified pilot schools and teachers who are selected and who volunteer to participate in the Pilot Program. First year teachers and volunteers who participate in the pilot program shall not be subject to Article 15 of the 2009-2010 Teacher Employment Agreement.

5. Reporting. The Teacher Evaluation Pilot Committee shall provide a preliminary report by December 15, 2009, and a final report by February 15, 2010, that address the Pilot Program and address the continued implementation of an evaluation system that will apply to all teachers.

6. Term. The term of this MOU shall commence on the date the Teacher Employment Agreement for the 2009-2010 school year is ratified by the Board of Education and by teachers. This MOU shall terminate on June 30, 2010.

IN WITNESS WHEREOF, the parties hereto have executed this MOU as of the date first above written.

Unified School District No. 259
Thomas R. Powell, Chief Negotiator

United Teachers of Wichita
Larry Landwehr, President